The Village Norristown Church of the Nazarene Celebrate, Connect, Care

Director of The Village Norristown Ministries

ACCOUNTABLE TO: Local and Global Missions Pastor

DIRECT REPORTS: Volunteers & Program Assistant

OVERVIEW

The Village Norristown (TVN) is a missional outreach of Fairview Village Church. It is a Compassionate Ministry Center located at 329 East Main Street, Norristown, PA. The goal of this center is to bring the message of the Living Christ to the children of Norristown and their parents by equipping them with the tools to build a better life. We are dedicated to building strong, positive relationships and working together with the community.

AFTER-SCHOOL PROGRAM

Our main program includes after-school care, tutoring and activities for underprivileged children. Our volunteers encourage them in building a solid foundation of education & literacy, social skills, and knowledge about our loving God. There are currently 55 students enrolled for the school year.

SUMMER BRIDGE PROGRAM

Our summer bridge program is an intensive six-week summer camp, where children come to grow in literacy, math, and athletics. Our goal with the summer bridge program is to help kids reach their grade-level potential and prepare for their next academic year.

ADULT CLASSES & PROGRAMS

Various classes may be offered throughout the year for parents and adults in the community. These are usually volunteer organized and led with oversite from the Director.

CELEBRATE THE JOURNEY - CONNECT GROUPS

Celebrate the Journey (CTJ) is a program offering connect groups for adults as well as groups for recovery and support. CTJ meets every Wednesday night at 7:00 p.m. for worship & community. (This is a separate Celebrate the Journey from the one held at Fairview Village Church.)

ROLES AND RESPONSIBILITIES:

- A. Be accountable to the executive leadership of FVC
- B. Pastor your ministry area through hospital visits, emergency calls (always taking personal safety into consideration first and foremost; always meet with parents, children at the TVN Center or a safe, public place), pastoral care and follow-up on absent people.
- C. Recruit, train and deploy volunteers
- D. Assist with special events as needed
- E. Create a welcoming atmosphere in every aspect of TVN ministries by:
 - o Presenting a positive attitude
 - o Ensuring a clean environment in the building
 - o Always being prepared for each program/ministry with a written plan, supplies, snacks

- F. Develop relationships with leaders in the Norristown Borough, State Agencies, Businesses in Norristown and greater surrounding area to build support for TVN
- G. Develop, promote, deliver and evaluate TVN ministries for the programs listed above:
 - o Develop, maintain and evaluate relationship with local colleges, community, FVC and other organizations in order to recruit volunteers for the After-School Program
 - o Develop and maintain relationship with Norristown Area School District
 - o Follow the established guidelines for the students in behavior and responsibilities
- H. Create, maintain and evaluate a volunteer base that allows for ministry opportunities, diversity and life changing experience for the Village as a whole through:
 - o Building relationships
 - o Gifts assessment
 - o Training
 - Scheduling
 - o Coordinate TVN calendar
 - o Programming and rentals
- I. Coordinate calendar with FVC Calendar Coordinator as appropriate
- J. Maintain TVN Monthly Newsletter
- K. Care for Facilities
 - o Coordinate with FVC Facilities Director for small repairs
 - o Maintain a volunteer cleaning staff
 - o Report major repairs needed to building owner
- L. Other roles and responsibilities and determined by leadership when needed

Skills & Gifts

- A. Must be at least conversationally able in the Spanish language
- B. A passion for children and serving the underprivileged
- C. A heart for the Lord Jesus Christ and servant leadership
- D. Good skills in Microsoft Office Suite
- E. Strong communicator

Work Days and Hours

This is a salaried fulltime position Monday through Friday – The Director should be onsite while core programs are running in the facility. During the school year this would be mid-afternoon through early evenings. Some later evenings and weekends will be required from time to time.

Supervisor	Date	Employee	Date
Director of TVN Ministries			The Village Norristown
Written: 1/28/2020			Fairview Village Church